

SUPPLEMENT E

SUPPLEMENT TO 1999 FIRSTENERGY CORP. PENSION PLAN RELATING TO CERTAIN SENECA STATION EMPLOYEES PREVIOUSLY COVERED UNDER THE GPU PLAN

This Supplement hereby sets forth certain provisions of the 1999 FirstEnergy Corp. Pension Plan (the “1999 FirstEnergy Constituent Plan”) which shall apply solely to the Covered Employees (as hereinafter defined).

ARTICLE SE1

SUPPLEMENT DEFINITIONS

Unless the context otherwise indicates, the following terms used herein shall have the following meanings whenever used in this Supplement (including in specific Sections of the 1999 FirstEnergy Constituent Plan which are modified by this Supplement) and, to the extent that an identical term is defined in the 1999 FirstEnergy Constituent Plan or the Plan, the term as defined in this Supplement shall supersede the term as defined in the 1999 FirstEnergy Constituent Plan or the Plan with respect to any Covered Employee:

SE1.1 Covered Employee. The words “Covered Employee” shall mean any Transferred Non-Bargaining Unit Employee who became a participant in the 1999/2005 FirstEnergy Plan on July 26, 1999.

SE1.2 GPU Plan. The words “GPU Plan” shall mean the GPU Companies Employee Pension Plan.

SE1.3 Seneca Station. The words “Seneca Station” shall mean Seneca Pumped Storage Generating Station.

SE1.4 Transferred Non-Bargaining Unit Employee. The words “Transferred Non-Bargaining Unit Employee” shall mean any person, other than a Seneca Bargaining Unit Employee, who:

- (a) terminated employment with Pennsylvania Electric Company as a result of the sale of Seneca Station and was immediately reemployed by the Company pursuant to the Purchase and Sale Agreement dated November 4, 1998 between Pennsylvania Electric Company and FE Acquisition Corp.; and
- (b) was a participant in the GPU Plan immediately prior to July 26, 1999.

SE1.5 Seneca Bargaining Unit Employee. The words “Seneca Bargaining Unit Employee” shall mean a person whose terms and conditions of employment were covered under the collective bargaining agreement with IBEW Local 459 Seneca on July 26, 1999, such agreement having been assumed by FE Acquisition Corp. on behalf of the Company as a result of the sale of Seneca Station by Pennsylvania Electric Company.

ARTICLE SE2

PAST SERVICE

SE2.1 Years of Past Benefit Service. The words “Years of Past Benefit Service” shall mean the following for a Covered Employee:

- (a) solely with respect to calculating Years of Eligibility Service under the 1999 FirstEnergy Constituent Plan for periods prior to July 26, 1999, the sum of each year and fractional year of “Creditable Service” credited to him for vesting purposes under the GPU Plan as of July 26, 1999, computed for such purposes under the terms of the GPU Plan in effect on July 26, 1999; and

(b) in all other situations, zero (0) years.

Prior to January 1, 2007, “Years of Past Benefit Service” were referred to as “Years of Credited Past Service.”

ARTICLE SE3

MISCELLANEOUS

SE3.1 Sections B4.1, B4.3 and B4.6 of the 1999 FirstEnergy Constituent Plan shall be modified with respect to each Covered Employee by the deletion of the words “the Effective Coverage Date” and the substitution in lieu thereof of the date “July 26, 1999.”