

Masks Required in PA and NJ

Apr 21, 2020



As part of FirstEnergy's continued efforts to protect our employees and combat the spread of COVID-19, we are requiring employees at New Jersey – and now Pennsylvania – work locations to wear face masks while onsite, effective immediately. In addition to helping keep our employees and contractors safe and healthy, these requirements align with a new order issued by the Pennsylvania Department of Health. While these requirements are mandated in Pennsylvania and New Jersey, employees working in other states are strongly encouraged to wear them.

General Requirement for Face Masks

For the safety of yourself, your coworkers and family, a face mask must be worn by employees in and around FirstEnergy service centers, office buildings, in the public and on job sites where practical and safe.

A face mask may be removed when an employee has no risk of interacting with others. Such situations include but are not limited to:

- Working alone in a personal work space or work site where others cannot freely enter
- Alone in the cab of a vehicle
- Working alone in right of ways, remote areas where practically no chance of interacting with others, etc.
- Remote job site locations
- Alone in the bucket of a utility truck
- When eating and drinking

The company has distributed a large quantity of surgical-type masks to locations across the organization. Another large shipment of masks is expected to be delivered this week in addition to a smaller quantity of FR-masks. Employees who have purchased or made their own masks may wear them while working. Employees performing work on energized facilities may only wear masks that are FR-rated. If you are in need of a mask, contact your supervisor.

Remember, it's important that all employees continue to follow existing preventive measures:

- Practice social distancing whenever possible. Working remotely is encouraged.
- Avoid gatherings of more than 10 people. In-person meetings should be discouraged whenever possible.
- Wash hands and clean/sterilize work areas frequently.
- Participate in pre-entry screenings and body temperature scans.

Continue to check the *FirstEnergy Today* portal for any updates. Visit the [Corporate Health & Safety SharePoint](#) site or [MyFirstRewards.com](https://myfirstrewards.com) for the latest COVID-19 information. And please print and post important information for employees who do not access the portal routinely.