

New On-site Temperature Checks Begin as an Additional, Required Preventive Measure

Mar 30, 2020



To help prevent the spread of COVID-19, employees are being required to take their temperatures at home before reporting to work at one of our facilities or a work site location. Recognizing that not all employees have access to a thermometer, all employees who report to a company facility will soon be provided an oral thermometer or will have the ability to get their temperature taken when reporting to a work location.

This week, the company should begin receiving oral thermometers that will be provided to employees who report to a work location. In addition, kits containing masks, gloves and an infrared thermometer are being sent to locations across the company who will have personnel on site who are trained to safely take employee temperatures. Upon arriving at a company facility, employees will report they have checked their temperature, or a designated representative will provide an on-site temperature check. In work locations where only a few employees continue to report, local leadership will determine if on-site temperature checks are necessary or if the workers are able to perform the required self-checks at home.

Until your work location starts administering on-site temperature checks, employees who have a thermometer are asked to take their temperature at home before coming to work. If your temperature is **at or above 100.4°F**, **stay home** and contact your supervisor or your local HR representative, and follow up with your primary care physician.

Employees who perform an on-site temperature check and have a fever at or above 100.4°F, will be sent home and directed to take these same steps.

Please remember that fever is not the only symptom that could indicate a serious respiratory illness like COVID-19. Any employee who has experienced a fever of 100.4°F or higher, or who has a combination of cough, chills, sore throat, shortness of breath, headache or other symptoms indicative of COVID-19 within the last 24-48 hours **should stay home**. Then, contact their supervisor or local Human Resources representative, follow up with their primary care physician and complete the [Medical Illness Screening Form](#). If you have trouble submitting the form, please contact corporatehealthandsafety@firstenergycorp.com or call 888-888-9108.

Check the *FirstEnergy Today* portal or visit the [Corporate Health & Safety SharePoint](#) site or [MyFirstRewards.com](https://myfirstrewards.com) for the latest COVID-19 information, such as the [Temporary Human Resource letter COVID-19, Employee Temperature Check](#). And please print and post important information for employees who do not access the portal routinely.