

The State of COVID-19 Vaccines

Feb 11, 2021



In the U.S., the federal government has asked each state to individually manage the COVID -19 vaccine rollout and procedures vary within our service area. "In Ohio, distribution is handled by health departments in each of the state's 88 counties," said **Dave Winston**, director of Labor/Employee Relations and Corporate Safety. "Generally, Pennsylvania, New Jersey and Maryland follow this model as well. But in West Virginia, a state-wide distribution approach is being used with the help of the National Guard," Dave continued. Every state is granted an amount of vaccines in proportion to its population. While the federal government has delivered nearly 63 million doses across the country, availability continues to be limited.

How to get a COVID-19 vaccine.

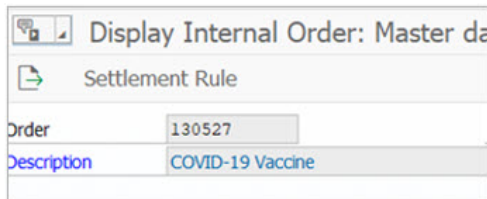
The Centers for Disease Control and Prevention (CDC) issued recommendations for who should get the vaccines first, then each state developed its own criteria. If you're interested in receiving a vaccine, see the [How Do I Get a Vaccine](#) section of the CDC website. Select your state in the pull-down menu. The CDC also provides a helpful Q&A section and information on what to expect before and after you receive the vaccine.

No matter if you've received the vaccine or if you're in line to receive one, it's important to stay vigilant about wearing a mask, staying at least 6 feet apart, avoiding crowds and washing your hands to protect against COVID-19.

Paid time off to receive the vaccine.

While the COVID-19 vaccine is not mandatory, eligible employees are encouraged to consider getting vaccinated to protect themselves and others. If your vaccine(s) are scheduled during your normal work hours, non-bargaining employees may be permitted to take up to four hours of paid time off to receive each dose of the COVID-19 vaccine. You must discuss your vaccination plan with your supervisor, as advanced notice is required so that department scheduling may be determined. Every effort will be made to support employees' requests for time off work; however, flexibility may be needed due to the complexity of our operations. **To receive paid time off for the vaccine, use time code CV19. In addition, receiving order number 130527 must be used for the time needed for the vaccine.** See the timesheet example below.

For bargaining unit employees, FirstEnergy will work with union leadership to discuss this time off option to support getting the COVID-19 vaccine.



Order	130527
Description	COVID-19 Vaccine

LT	Send. Cctr	ActTyp	Rec. Cctr	Receiver WBS element	Rec. Order	Network
	502002	MGRK	502002		130527	

Employees can find information on the company's response to COVID-19 on the *FirstEnergy Today* portal, the [Corporate Health & Safety SharePoint site](#) or [MyFirstRewards.com](#). Please print and post important information for employees who do not access the portal routinely.

Possible Vaccine Opportunity in West Virginia

Due to the unique distribution model in West Virginia, FirstEnergy may have an opportunity to facilitate and administer a limited number of COVID-19 vaccines to employees in the state. If you live or work in West Virginia and are interested in receiving the vaccine at the Mon Power headquarters in Fairmont, W.Va., please indicate your interest by completing the below survey in one of the following ways so we can plan accordingly.

- Complete this [form](#) or
- Use your smart phone to take a photo of the QR code below for access to the registration form.

