

**PRE-RETIREMENT SURVIVOR BENEFIT DESIGNATION (FOR UNMARRIED EMPLOYEES)  
ELIGIBLE EMPLOYEES COVERED BY THE FIRSTENERGY RETIREMENT PLAN**

FORM NO. X-3310 (REV. 10-18) Page 1 of 2

The FirstEnergy pension plans, listed on the back side of this form, contain provisions which allow unmarried employees to designate one individual, other than a trust, to be their pension beneficiary in the event they die after the coverage effective date but before commencing their pension.

**EMPLOYEE INFORMATION (Please Print)**

EMPLOYEE NAME (First, Middle Initial, Last)

SOCIAL SECURITY NO.

SAP NO.

LATEST HIRE DATE

DATE OF BIRTH

EMPLOYEE GROUP (Check One)

 NON-UNION UNION - LOCAL \_\_\_\_\_

I hereby designate the individual listed below to be the only beneficiary of any or all pension pre-retirement survivor benefits that I may be eligible for.

I understand that in order for the designated beneficiary to receive any survivor benefit I must, at the time of my death, be:

- a) unmarried <sup>(1)</sup>, and
- b) vested, i.e., eligible to receive a benefit from the listed plan; and
- c) actively employed or have terminated from employment on or after the coverage effective date when I was eligible to retire; and
- d) a non-union employee or a bargaining employee represented by one of the Locals that negotiated participation.

I further understand that the amount and timing of payment will be affected by a number of factors including my age and years of service at the time of death, the difference between my age and the age of my designated beneficiary, and any court ordered restrictions such as a Qualified Domestic Relations Order (QDRO) or a Domestic Relations Order (DRO).

- (1) If an unmarried employee completes this form but is married, or completes this form and subsequently marries, the surviving spouse provisions of the Plan will supersede any designations made on this form.

**NON-SPOUSE BENEFICIARY INFORMATION (Please Print)**

BENEFICIARY'S NAME (First, Middle Initial, Last)

RELATIONSHIP

STREET ADDRESS

CITY

STATE

ZIP CODE

DATE OF BIRTH

SOCIAL SECURITY NO.

I acknowledge by completing this form that I am unmarried and responsible for keeping this information current and that failure to do so may result in no benefit being paid in the event of my death consistent with the provisions of the Pension Plan.

EMPLOYEE'S SIGNATURE

DATE SIGNED

WITNESSED BY (Other Than Beneficiary)

DATE SIGNED

Please return the completed form to: Retirement Programs, A-GO-7

**PRE-RETIREMENT SURVIVOR BENEFIT DESIGNATION (FOR UNMARRIED EMPLOYEES)  
ELIGIBLE EMPLOYEES COVERED BY THE FIRSTENERGY RETIREMENT PLAN**

FORM NO. X-3310 (REV. 10-18) Page 2 of 2

The FirstEnergy pension plans listed below contain provisions which allow unmarried employees to designate one individual \*, other than a trust, to be their pension beneficiary in the event they die after the coverage effective date but before commencing their pension.

**IMPORTANT:** If you are eligible and die without designating a beneficiary, no pension benefit will be paid.

<b>Pension Plan</b>	<b>Effective Date</b>
1999 FirstEnergy Corp. Pension Plan	1/1/2005
2005 FirstEnergy Corp. Pension Plan	1/1/2005
The Cleveland Electric Illuminating Company Bargaining Unit Retirement Plan	5/1/2013
The Toledo Edison Company Bargaining Unit Retirement Plan	**
Beaver Valley Bargaining Unit Retirement Plan	1/1/2009
Seneca Plant Bargaining Unit Retirement Plan	1/1/2006
Pennsylvania Electric Company Bargaining Unit Retirement Plan	1/1/2005
Metropolitan Edison Company Bargaining Unit Retirement Plan	1/1/2006
Jersey Central Power & Light Company Bargaining Unit Retirement Plan	1/1/2005
Allegheny Energy Retirement Plan	11/1/2018

\* Payment of death benefits must conform to the incidental death benefit requirements of Section 1.401(a) (9)-6 of the Treasury Regulations. To comply, we have to consider the age difference between you and your designated beneficiary, as well as your age at the later of death or benefit commencement relative to the federally established base of 70. Based on the result, your beneficiary will receive the maximum Joint and Survivor Annuity permitted under said Treasury regulations.

\*\* IBEW Local 245 and OPEIU Local 19 on 1/1/2007; IBEW Local 1413 on 1/1/2008